

2023

Strategic Planning Vision



BRAZOS CHRISTIAN
SCHOOL

Vision

Attain growth to a capacity of 600-650 students, with the construction and completion of necessary classroom, office, and athletic facilities while strengthening and expanding academic and extracurricular programs, cultivating a healthy student and spiritual culture, and preserving the "family of families" one-campus environment

Identity

PreK-12th College Prep centered on a biblical worldview using Classical Methods for teaching and learning, partnering with Christian families.

Mission

Train, educate, & equip students to impact the world for Jesus.

Core Values

• Identity in Jesus • Educational Excellence •
God's Word • Spirit-Filled Unity • Humble Service

Operations

- Finances
- Facilities
- Transportation
- Security

Community

- Student Culture
- Spiritual Culture
- Diversity
- Social/Leadership Development

Academics

- Faculty & Staff
- Enrichment & Learning resources
- Courses & Activities
- Growth and Organization

Fine Arts

- Student Development
- Support & Resources
- Community Impact

Athletics

- Student Development
- Support & Resources
- Community Impact

✔ Completed

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Steward enrollment and program growth with healthy financial policies while taking steps to meet campus infrastructure and safety needs.

Preserve and protect sound financial practices and standing while pursuing ways to fund those components necessary to growth in facilities, programs, and excellence

- ✔ Accrue 3 months of operating budget in reserve
- Establish a faculty/staff endowment fund to supplement budgeted salary levels, enabling increased salaries while minimizing tuition increases
- ✔ Grow and empower the development office to pursue donations, grants, gifts, and funding for growth needs, such as campus construction, vehicle purchases, and endowment fund

Provide the facilities necessary to meet the needs of a campus of 600-650 students, with its related programs

- ⋯ Construction of buildings/classrooms to provide the necessary number of classrooms and offices for Grammar, Logic, and Rhetoric Schools
- ⋯ Construction of buildings to provide administrative offices, cafeteria facilities, and fine arts facilities
- ⋯ Expansion of athletic facilities (gym & locker rooms, football field bleachers/concessions/restrooms, and weight training facilities)

Take appropriate steps to meet student transportation needs for student activities and athletics

- ⋯ Purchase 2 additional buses to accommodate class field trips and large-group team sport travel
- ⋯ Purchase multiple small buses and/or multi-passenger vehicles to accommodate small-group team sport travel
- Establish appropriate CDL and/or school driver expectations to accommodate transportation needs

Elevate campus security, to protect the safety and wellbeing of students on a daily basis, as well as in preparation for any future unplanned crisis

- ✔ Hire and equip a trained school marshall or similar employee
- Install fencing and gates on the front of the campus to help secure access onto the property
- ⋯ Review and adjust, where necessary, the crisis response plan

✔ Completed

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Preserve the strong “family of families” school community, while continuing to cultivate an atmosphere of spiritual and social development of students and increasing the diversity of families and employees as a greater reflection of the Kingdom of believers.

Maintain a strongly connected school culture

- ✔ Keep all grades on one campus,
- ⋯ Foster cross-division connections and activities, such as RS/GS mentoring, reading buddies, and/or all-campus events
- ✔ Maintain low student/teacher ratio
- ⋯ Identify and implement processes for welcoming new families

Cultivate a strong spiritual culture that promotes the development of wisdom, virtue, integrity, character, and a biblical worldview

- Hire a Director of Student and Spiritual Life
- ⋯ Provide increased opportunities for parent involvement in student ministries on campus (such as grade-specific bible studies or parent-child activities)
- ✔ Foster and encourage participation in spiritually focused activities
 - Continue providing spiritually-themed weeks and retreats
 - Facilitate attendance at Passion
 - Incorporate missions components in class trips and/or grade-level events

Pursue steps to intentionally increase socio-economic and racial diversity

- ⋯ Communicate and recognize minority influences, especially within the Christian community
- ✔ Facilitate a more diverse range of speakers and guests at school programs and events

Foster the incorporation of opportunities social and leadership development of students

- ⋯ Review current organizations that provide leadership and development opportunities, to ensure fit and benefit
- Facilitate the formation of and/or participation in student organizations where appropriate, such as FCA, 4H, Young Life, etc.
- ⋯ Provide intentional social activities that benefit the social development and relational nature of students as image-bearers of God

✔ Completed

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Enhance and expand the academic program and its components.

Ensure that faculty and Staff are hired, equipped, and resourced to provide a high standard of excellence

- ✔ Provide funding for professional development
- ✔ Review and Implement campus-wide collaborative training, which could include programs such as Capturing Kids' Hearts and/or Baylor University Center for School Leadership
- ✔ Continue addressing competitive levels of salaries and benefits, with a goal of compensation at 80% of comparable local public school salaries and competitive benefits including retirement matching

Incorporate Enrichment and Learning resources to meet a broader range of student needs

- ✔ Add a Learning Resources Department to serve and support students with learning differences
- Expand offerings and supplemental resources for students with advanced abilities
- ✔ Pursue and recognize student involvement in supplemental learning activities and competitions, such as PSIA or Crown Reading

Expand opportunities for learning and equipping, for college, career, and life readiness

- Pursue the addition of relevant course offerings, in alignment with school growth, which could include
 - ✔ Additional electives in arts or technology
 - Addition of and/or earlier grade-level introduction of language courses
 - ✔ Additional STEM courses
 - Addition of life application or personal finance courses
- Provide opportunities for exposure and equipping for college and career, which could include
 - Shadowing / internship opportunities
 - ✔ Incorporation of regular technology and device use in the classroom
- Review and adjust the use and inclusion of supplemental activities to support student learning, which could include
 - ✔ Ensuring the most effective structure and use of class trips

Pursue and align school growth to best accommodate the capacity of the school to accomplish its mission and plan

- ⋯ Pursue enrollment increase from 2 sections per grade level, to 3 sections per grade level
- Evaluate the current organizational structure of two divisions (GS and LS/RS) to determine the best structure for student learning and school success; options to consider could be: 3 divisions of GS PreK-4th / LS 5-8 / RS 9-12; or 3 divisions of GS PreK-5th / LS 6-8 / RS 9-12

✔ Completed

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Expand athletic opportunities while strengthening student-athlete spiritual, physical and skill development and maintaining competitiveness

Strengthen a competitive athletic program that produces students of character and commitment

- ✔ Development of student-athletes
 - ✔ Incorporate opportunities for strength & conditioning, like athletic periods or off-season training
 - ✔ Include team sport skill development in PE, particularly in upper elementary grades
 - ✔ Pursue purposeful mentoring in faith and character development
- Review and adjust the participation philosophy to best serve the students and the athletic program
- ⋯ Hire and retain coaches with high competence and high Christian character, preferably who are also employees of Brazos Christian School
- Evaluate the possibility of introducing sports participation at 5th and 6th grade levels
- ✔ Grow the Eagle Club, as the athletic booster club, to increase, support, and improve resources for the benefit of the athletic department

Strengthen community awareness with

- ✔ Intentional marketing and communication, to help promote the school through athletic opportunity and accomplishments
- The development of summer programs and camps

Expand fine arts opportunities while strengthening and enhancing students' creative gifting

Strengthen a balanced program of the arts that meets the varied needs of, and produces, students of character using their creative gifts

- Facilitate competitive student organizations (such as speech/debate, mock trial, robotics) as well as opportunities for student performance and portfolio competitions
- ⋯ Expand the accessibility and grade-level offering of band / ensemble / choir options, while identifying increased options for competitions and/or public/community performances
- Develop a theater program that offers performances of plays and/or musicals while providing experience and learning opportunities
- Review and develop the art curriculum to provide developmental progression in course offerings and skill level
- Consider the hiring of band/art assistants or aids
- ⋯ Grow the Patron of the Arts, as the Fine Arts booster club, to increase, support, and improve resources for the benefit of the arts.

Strengthen community awareness with

- ✔ Intentional marketing and communication, to help promote the school through fine arts opportunity and accomplishments
- The development of summer programs and camps